

Diversity and Inclusion Mission Statements

Revised December, 2020

The Diversity and Inclusion Task Force reviewed the NTMN mission statements and used these revisions to frame a plan to improve diversity and inclusion in the chapter.

Mission Statement #1

Original Statement: Increases volunteer capacity and leadership in local communities.

Revised statement: Increases volunteer capacity and leadership in local communities and, by upholding our commitment to diversity, inclusion, and equity, actively engages and seeks volunteers from Black, People of Color, and LGBTQ communities.

Mission Statement #2

Original Statement: Enhances public awareness of local ecosystems and natural resources.

Revised statement: Enhances and increases public awareness of local ecosystems and natural resources by strategically focusing outreach and education efforts within communities that represent the diverse demographics (Black, POC, LGBTQ) of North Texas.

Mission Statement #3

Original Statement: Provides Texas's rapidly growing urban populations with increased understanding of conservation and enhancement of natural resources in and near their urban environments.

Revised statement: The NTMN, in collaboration with citizens of the metroplex and specifically communities of color and underserved populations, seek to preserve, promote, and protect the natural resources in, around, and near their communities.

Mission Statement #4

Original Statement: Increases educational opportunities for local residents of all ages through instruction, tours, exhibits, demonstration projects, and other means.

Revised statement: Increases educational opportunities for local residents of all ages through instruction, tours, exhibits, demonstration projects, and other experiences tailored toward the diverse communities throughout the metroplex.

Action Plan Examples

The task force planning includes a range of actions and specific metrics to address these mission statements. Some examples include:

Increasing volunteer capacity by actively recruiting in under-represented areas.

Creating new affiliations with organizations and agencies that have existing relationships with the Black, POC, and LGBTQ communities we seek to serve.

Developing a D&I communication campaign to provide public education/awareness that is culturally relevant.

Going forward, we will be looking for chapter input on how best to implement these goals.

For more information please reach out to communityed@ntmn.org.